

Policy for sustainable wood raw materials

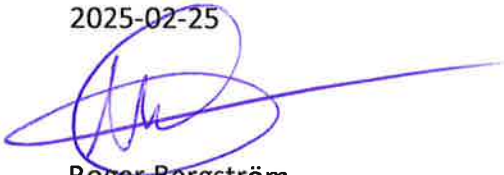
For Hylte Paper, the environment and sustainability are guiding principles in our daily work. As a consumer of wood raw materials, we strive to ensure our operations are conducted in the most environmentally friendly way possible, for the environment and for our employees.

The wood raw material is harvested in certified or controlled forests where environment and biodiversity are considered. We make sure that the raw materials do not come from illegal or socially unauthorized loggings, key biotopes, forest areas where traditional or civil rights are violated, forests where high conservation values are threatened, genetically modified trees or natural forests that have been logged for the purpose of using the area for plantations or non-forest land use. If there is any suspicion that the raw materials do not meet the above requirements, this shall be investigated before the paper is placed on the market.

We comply with the requirements and intentions of PEFC and FSC. We comply with applicable legislation and statutory obligations, as well as the ILO core conventions, which are described in our Code of Conduct. It describes, among other things, that we do not have child or forced labour, we do not accept any discrimination at the workplace, we have collective agreements with the unions, and we respect people's right to organize in unions or to join other organizations.

We shall responsibly fulfil our commitments to employees, the environment, society and stakeholders. Staff is trained and informed so they can meet the above requirements and intentions.

Hyltebruk
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Roger Bergström
CEO
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